



# **Corporate Social Responsibility Policy**

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **VISION**

The vision of Dynamic Drilling & Services Private Limited (the “**Company**”) is to conduct its business with accountability and responsibility. The Company always endeavours to uphold human dignity and sensibilities with the help of affirmative actions and schemes on its part. The Company’s objective towards Corporate Social Responsibility (“**CSR**”) is to “improve the quality of the life of deserving class of people with special emphasis on marginalized sections of society mainly in tribal and rural areas through education as a means to self sustainability.

Towards this objective the Company intends to allocate at least 2% of its average net profit before taxes of the preceding three years towards CSR activities, in compliance with Section 135 of Companies Act, 2013, to sustain and uplift the quality of life of the people it has chosen to serve. Any surplus arising out of CSR projects or programs or activities, if any, shall be re deployed back into CSR activities and will not form a part of business profits of the Company.

### **GEOGRAPHIC SPREAD**

The Company’s focus areas of CSR activities will be mainly to promote education as a means of self support and development. Towards this end the Company’s CSR Policy seeks to support education at all levels starting with elementary education in the rural and tribal areas at one end of the spectrum and extending up to medical and health related education at the other end of the spectrum based on the assessment of need to support such activities. The Company may however support any other initiatives in any other geographies, as approved by CSR committee of the board from time to time.

While the Company will endeavor to ensure that all communities benefit from its CSR activities it would however keep specific focus on the groups that are socially and economically marginalized through support programs such as education and vocational training to the tribal and rural children and women..

### **DELIVERY MECHANISM**

The Company will seek to partner with credible and proven organizations, individually or as a group, to design implement and review projects in furtherance of this CSR policy.

## **GOVERNANCE MECHANISM**

The DDSPL's CSR will be governed and reviewed by the CSR Committee of the Board from time to time. The CSR committee will recommend the annual business plan for the CSR to the Board for its approval. The plan will include resource requirement and allocation across interventions and locations. The composition of the CSR committee is as below:

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|-----------------------------------|--------------------------------------|
| <b>1. MR AMARJIT SINGH SONI</b>   | <b>Independent Director-Chairman</b> |
| <b>2. MS MOHAN RAMANATHAN</b>     | <b>Whole-time Director -Member</b>   |
| <b>3. MR SUSHIL KUMAR ROUTRAY</b> | <b>Non-Executive Director-Member</b> |

## **REVIEW OF POLICY**

The CSR policy will be reviewed from time to time and any changes, if necessary and in conformity with Schedule VII of the Companies Act 2013 read with related notifications issued from time to time, will be incorporated with the approval of the CSR Committee of the Board. It is to be understood that in addition to undertaking the initiatives through in-house mechanism. The CSR Committee could from time to time, recommend donating or making grants to the PM's Fund or Fund set up by the State Government or to Non Profit Organizations and other institutions, Trusts etc. whose activities are aligned with the Company's CSR.

## **CSR INITIATIVES**

### **EDUCATION**

1. Supporting initiatives for education and upliftment of tribal and rural communities.
2. Improving quality of education in existing schools.
3. Training of teachers.
4. Augmenting and supporting infrastructure in educational institutions.
5. Offering scholarships and financial assistance to needy and meritorious students.
6. Making adults functionally literate.
7. Education for mainstreaming disabled children.

### **HEALTH**

1. Providing financial assistance and waivers for needy patients on a case to case basis.
2. Undertaking and supporting research on health related issues and health related education.

## **ETHNICITY**

1. Organizing and supporting cultural events.
2. Mainstreaming particularly vulnerable tribal groups.
3. Undertaking and supporting research on anthropological and ethnic issues.

## **ENVIRONMENT**

1. Undertaking plantations and afforestation activities.
2. Promoting renewable sources of energy.
3. Recharging ground water levels.
4. Promoting awareness about environmental issues.
5. Animal welfare.

## **DISASTER RELIEF**

1. Extending relief measures during times of natural disaster anywhere in the country.
2. Undertaking and supporting rehabilitation measures post disasters.

## **GUIDING PRINCIPLES FOR CSR**

### **PARTNERSHIP**

The Company may forge collaborations with business partners, other group companies, like minded corporate organizations, NGOs, community based organizations, government organizations. The partners will bring in resources, expertise and influence which could be leveraged to reinforce the Company's CSR initiative. The Company will engage closely with organizations/ trusts with similar objects and work jointly on projects which are aligned to the Company's CSR strategies.

### **AFFIRMATIVE ACTION**

The Company will Endeavour towards targeted intervention in favour of tribal communities to promote education, employability and entrepreneurship.

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